

## Global Compact: Communication on Engagement Update on 2020-2021 commitments

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As an education provider for the decision-makers of tomorrow, we are very much aware of the changes occurring in the world around us and the repercussions for our societies. Our responsibility is to support and train responsible managers whilst setting the highest example as a civic organisation.

**emlyon business school** has been a member of the UN's Global Compact since 2006 and our practices respect the ten principles of the Global Compact concerning human rights, labour, environment and anti-corruption measures.

In order to promote these principles, **emlyon business school** has adopted a charter for social responsibility and sustainable development. Consequently, we have also committed to the Green Plan implemented by the higher education sector and we are developing our activities around five strategic areas: strategy and governance, teaching and training, research, environmental management, and social policy alongside regional action. The Green Plan provides us with a road map that allows us to measure our progress and achievements.

### OUR COMMITMENTS

#### 1. Economic

- Combat all illegal practices whilst respecting business law.
- Put in place indicators that allow us to monitor and measure our impact, and preserve and develop our human capital in the long term.
- Establish and maintain lasting win-win relationships with our partners, based on trust.
- Integrate CSR and Sustainable Development into our areas of research.

#### 2. Environmental

- Train and increase awareness amongst stakeholders with regard to how they can make their activities environmentally sustainable.
- Measure and adapt our consumer habits (paper, water, energy, fuel, etc.).
- Limit our production of waste whilst encouraging the sorting, re-use and recycling of waste materials.
- Integrate CSR and Sustainable Development criteria into selection procedures for partners and

suppliers.

- Encourage our staff and students to make greener transport choices for commuting to and from campus (public transport, car-sharing, bicycles, walking, etc.).
- Develop a policy to encourage biodiversity.

### 3. Social

- Foster equality and diversity as part of our human and social policy.
- Develop a policy of well-being for staff members and students.
- Implement a policy of equal opportunities for all.
- Raise awareness throughout our eco-system with regard to stereotyping, ensuring that differences are accepted and seen as an opportunity for innovation.
- Make all our students and participants aware of the challenges of CSR and Sustainable Development (through classes, expert debates, group projects, etc.).

### 4. Regional

- Carry out our activities in such a way as to respect the culture of the countries and regions in which we operate.
- Participate in local and national initiatives, which promote values of citizenship and solidarity.
- Encourage commitment from our stakeholders with regard to citizenship activities and humanitarian projects.
- Measure in a transparent way our tangible contributions to the development of surrounding communities.

## OUR ORGANISATION

To ensure that these commitments are honoured, **emlyon business school** has set up a specialised organisation:

- **The CSR committee** fixes priority objectives and monitors the progress indicators for our commitments.
- **The commission of CSR representatives** is tasked with informing the different communities of emlyon business school (students, staff and graduates) of decisions taken and contributes to the organisation of various projects.
- **A CSR Project Leader** is responsible for creating momentum and driving the initiative forward.